

## **Pupil Premium Policy 2016-2017**

### **Overview**

The Pupil Premium was introduced in April 2011, and paid by means of a specific grant based on school census figures for pupils.

Pupil Premium is calculated by the number of FSM children at the school in addition to the number of looked after children, who attend the school, calculated using the Children Looked After data returns. A premium has also been introduced for children whose parents are currently serving in the armed forces. This service premium is designed to address the emotional and social well-being of these pupils.

The Pupil Premium is additional to main school funding and it will be used by this school to address any underlying inequalities between children eligible by ensuring that funding reaches the pupils who need it most. Pupil premium is clearly identifiable and it is for schools to decide how the Pupil premium is spent.

### **Objectives for Pupil Premium in Wargrave Church of England Primary School**

- The Pupil Premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement for these pupils
- The funding will be used to narrow and close the gap between the achievement of these pupils and their peers.
- As far as its powers allow the school will use the additional funding to address any underlying inequalities between children eligible for Pupils Premium and others
- We will ensure that the additional funding reaches the pupils who need it most and that it makes a significant impact on their education and lives.

At Wargrave Church of England Primary School Pupil Premium pupils are identified at the start of each financial year and interventions are planned for the following academic year that runs from September to July. The pupils in

every year group are identified by staff and the following actions will be investigated and where appropriate offered to the students concerned.

### **Accountability**

The Executive Headteacher and leadership team will regularly and rigorously monitor, evaluate and review the strategies we have put into place for Pupil Premium. An Audit of Impact is completed at the end of the academic year and all updates are shared with the Governing body via Full Governors and Curriculum Committees.

At Wargrave Church of England Primary School our strategy for Pupil Premium is delivered in three waves:

### **Intervention Wave**

The intervention wave of support for the Pupil Premium is to ensure pupils make accelerated progress both academically and socially.

### **Enabling Wave**

The enabling wave of support for Pupil Premium is based on pupils accessing up to date equipment and technological resources to increase the motivation of the pupils. This wave also enables pupils to take part in school life such as extended school activities and trips.

### **Professional Wave**

The professional wave of support for Pupil Premium is based upon staff receiving regular training and where appropriate providing additional staff (experts in a specific area) for pupils to access.