

No place for bullying

Wargrave Church of England
Primary School

Anti-bullying statement of practice



At Wargrave Church of England Primary school there is no place for bullying. All staff understand the importance of challenging behaviour that attacks gender, race, religion, sexuality, appearance, ability or prejudice-based language. We understand the difference between conflict and bullying. All staff constantly model appropriate behaviour. We will ensure that we deal appropriately with an incident of bullying by ensuring the following policy is followed –

- Staff training will take place at regular intervals. The school will form strong links with the LA to ensure its training programme is relevant and up to date
- All bullying issues will be recorded and reported using the appropriate forms. All cases of bullying and actions taken by the school will be monitored and evaluated for effectiveness and impact by the SLT. Incidents of bullying will be included in the Head teachers' report to Governors
- When planning a response to a bullying incident, pupils' views about behaviour and their experience of the bullying will be taken into account.
- Pupils and parents will be consulted after a bullying incident has occurred to evaluate the effectiveness of the school response.
- All instances of the inappropriate use of language by children will be recorded in the class concern book. Where the child is unaware of the impact of inappropriate language, the incident will be recorded in the class concern book and will be dealt with by the class teacher. If inappropriate language is subsequently used, the incident will be escalated as a bullying incident, will be recorded using the appropriate forms and action will be taken in line with the behaviour policy of the school.
- The school will regularly independently seek the views of pupils, parents and carers and staff to evaluate whether the school culture and values are positive and safe for all learners
- Ensure that the PHSE and Citizenship curriculum teaches pupils about all aspects of individual difference and diversity.